

## Job Growth in U.S. Metros

March 2010 Analysis

Tom Tveidt, research economist

While much talk among economists indicates an end to the current recession, total job growth among the nation's 377 metropolitan areas is still mostly nonexistent. This brief report shows that only a handful of metros are experiencing total net job growth. As of December 2009, four metros have experienced 5-6 months of year-over-year total job growth during the second-half of the year.<sup>1</sup> Another 4 metros had 4 months of year-over-year total job growth over the same period. In all, 349 metros (93%) have experienced no total job growth though out the second-half of 2009.

In spite of the overall lack of total job growth, there are some industries that are adding jobs within most U.S. metros. In December 2009, 240 metros (64%) had added jobs in the *Health Services & Private Education* industry sector. Over the year, government employment had increased in 160 metros (42%).

### U.S. Metros that Continue to Grow During Current Recessionary Times

Year-Over-Year Employment Growth July-December 2009

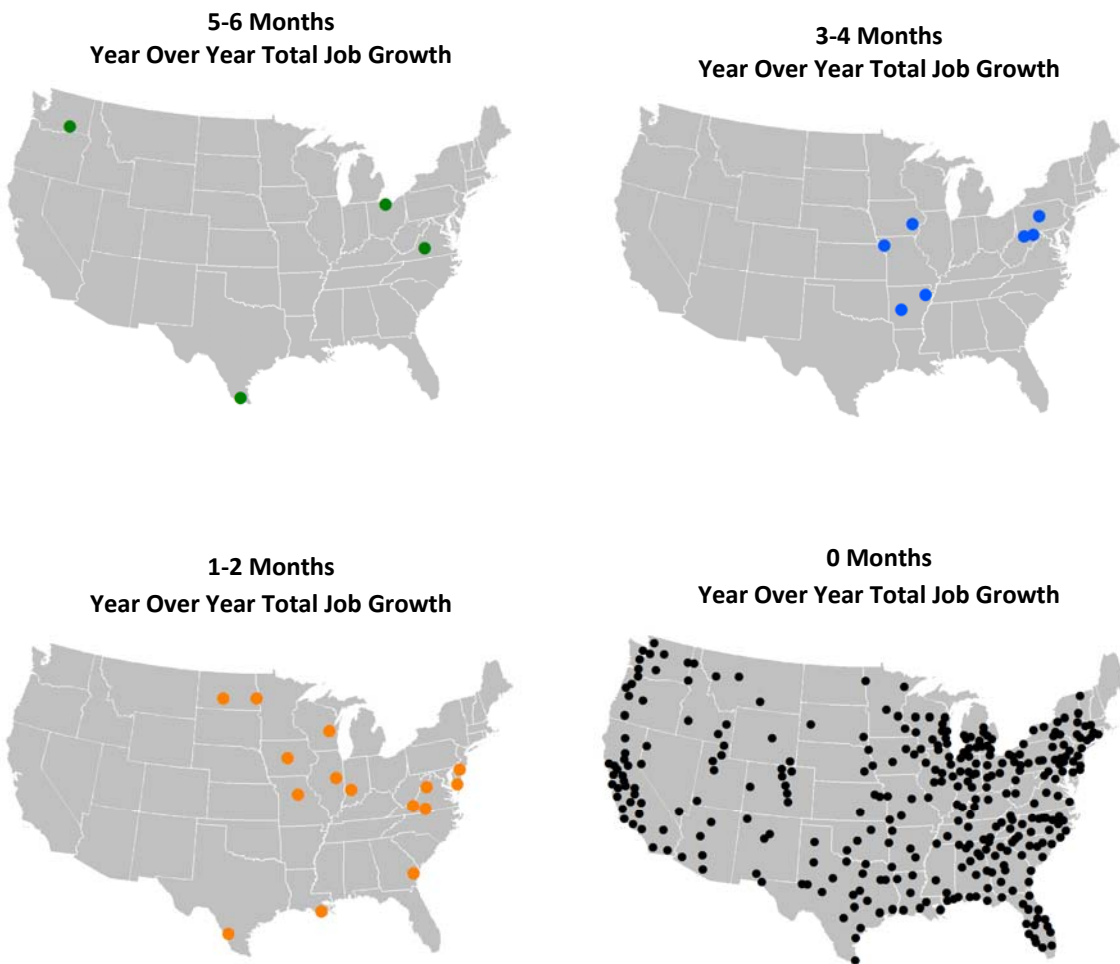
Metropolitan Area	Number of Months with Job Growth
Kennewick-Pasco-Richland, WA	6
McAllen-Edinburg-Mission, TX	6
Sandusky, OH	6
Lynchburg, VA	5
Cumberland, MD-WV	4
Hot Springs, AR	4
Morgantown, WV	4
St. Joseph, MO-KS	4

Source: U.S. Bureau of Labor Statistics

<sup>1</sup> We measure nonfarm employment growth relative to the same month one-year earlier to avoid seasonal variations. The data is published by the U.S. Bureau of Labor Statistics. December figures are preliminary.

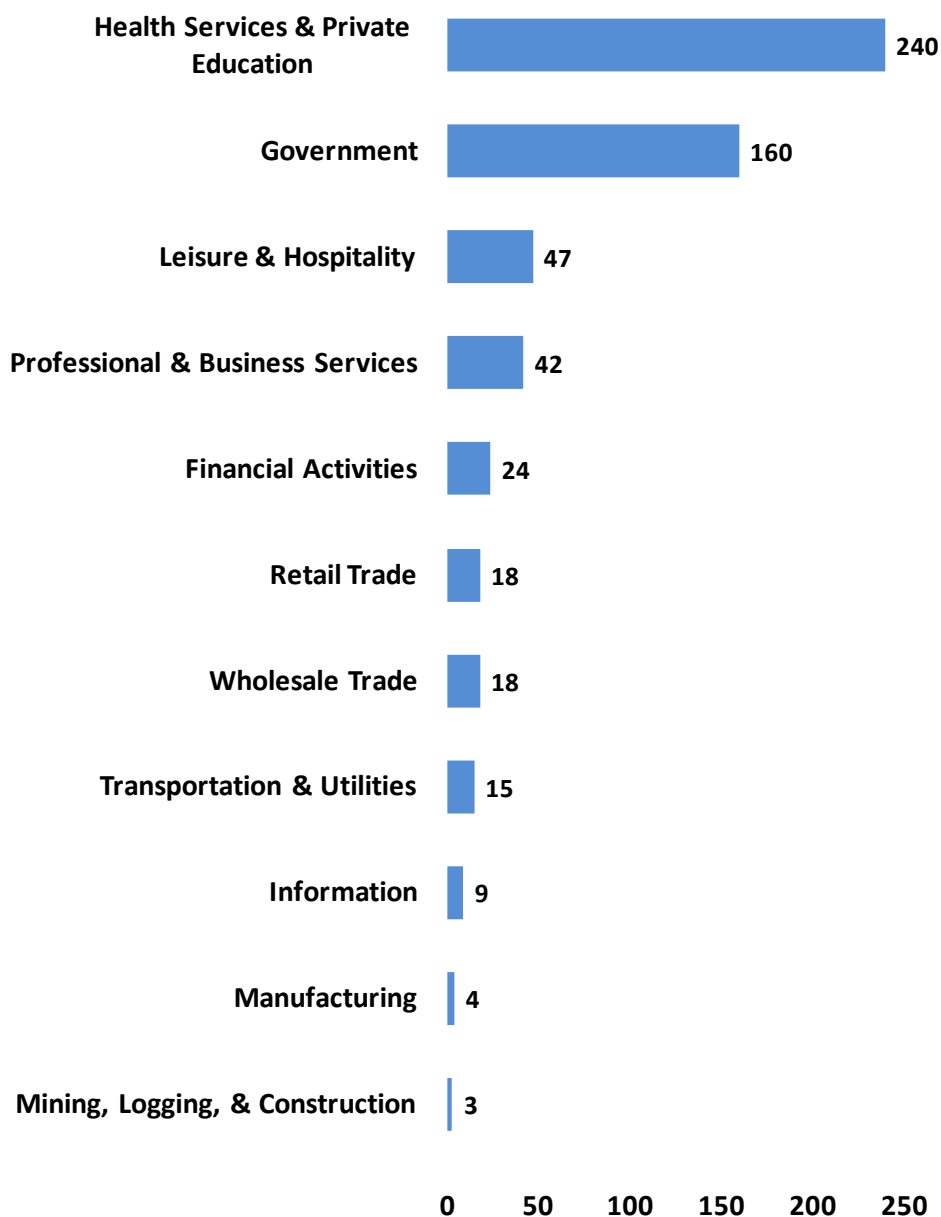
## Not all U.S. Metropolitan Economies are Experiencing the Same Trends during the Current Recessionary Times

### Year-Over-Year Total Job Growth: July to December 2009



Source: U.S. Bureau of Labor Statistics

**Number of U.S. Metropolitan Areas  
with Positive Year-Year Job Growth in Major Industry Sectors  
December 2009**



Source: U.S. Bureau of Labor Statistics

## All U.S. Metropolitan Areas Employment One-Year Change by Percent July-December 2009

Source: U.S. Bureau of Labor Statistics

	Percent Change From One Year Earlier						Number of Months with Job Growth
	Jul	Aug	Sep	Oct	Nov	Dec	
Abilene, TX	-1.9	-2.2	-2.3	-2.6	-2.9	-2.5	0
Aguadilla-Isabela-San Sebastian, PR	-6.5	-8.0	-8.7	-7.4	-6.5	-7.3	0
Akron, OH	-3.0	-4.2	-4.3	-3.8	-4.1	-3.9	0
Albany, GA	-3.2	-3.3	-3.9	-4.3	-2.5	-1.9	0
Albany-Schenectady-Troy, NY	-2.2	-2.0	-3.1	-2.8	-2.3	-2.1	0
Albuquerque, NM	-3.4	-3.7	-3.8	-3.6	-3.5	-3.6	0
Alexandria, LA	-1.5	-1.0	-0.3	-1.3	-1.5	-2.0	0
Allentown-Bethlehem-Easton, PA-NJ	-3.6	-3.7	-3.5	-3.5	-3.3	-3.1	0
Altoona, PA	-2.8	-3.4	-3.1	-3.1	-2.6	-2.3	0
Amarillo, TX	-2.9	-2.5	-2.1	-2.2	-1.7	-2.0	0
Ames, IA	0.2	0.4	-1.0	-2.4	-1.8	-2.7	2
Anchorage, AK	-0.2	-0.3	-1.0	-1.2	-1.0	-0.8	0
Anderson, IN	-3.2	-2.9	-2.9	-2.9	-2.6	-2.5	0
Anderson, SC	-4.4	-3.9	-3.3	-2.2	-0.8	-1.1	0
Ann Arbor, MI	-3.3	-4.2	-4.0	-2.3	-1.7	-0.9	0
Anniston-Oxford, AL	-2.9	-3.8	-3.4	-3.6	-2.7	-2.3	0
Appleton, WI	-3.0	-2.7	-2.5	-2.7	-2.5	-2.5	0
Asheville, NC	-4.8	-4.9	-4.3	-4.7	-3.5	-2.8	0
Athens-Clarke County, GA	-0.8	-1.4	-1.9	-1.0	-3.0	-3.2	0
Atlanta-Sandy Springs-Marietta, GA	-5.4	-6.1	-5.8	-5.6	-4.7	-4.6	0
Atlantic City-Hammonton, NJ	-3.4	-3.1	-3.7	-3.9	-4.1	-3.6	0
Auburn-Opelika, AL	-3.9	-4.2	-4.5	-5.0	-3.6	-3.4	0
Augusta-Richmond County, GA-SC	-2.6	-2.5	-3.1	-2.3	-2.5	-2.1	0
Austin-Round Rock, TX	-0.5	-0.8	-0.8	-0.7	-0.4	-0.3	0
Bakersfield, CA	-2.3	-3.1	-3.4	-2.8	-2.5	-2.4	0
Baltimore-Towson, MD	-2.5	-3.0	-2.6	-2.3	-1.9	-1.9	0
Bangor, ME NECTA	-1.5	-1.9	-1.7	-1.6	-1.8	-1.7	0
Barnstable Town, MA NECTA	-5.6	-5.5	-5.5	-5.5	-5.9	-6.2	0
Baton Rouge, LA	-0.1	-1.1	-0.5	-2.1	-2.1	-2.8	0
Battle Creek, MI	-5.9	-4.6	-4.5	-4.0	-3.5	-3.1	0

	Percent Change From One Year Earlier						Number of Months with Job Growth
	Jul	Aug	Sep	Oct	Nov	Dec	
Bay City, MI	-5.3	-7.0	-6.2	-5.5	-5.3	-4.2	0
Beaumont-Port Arthur, TX	-4.5	-5.4	-3.7	-3.7	-3.5	-3.9	0
Bellingham, WA	-3.2	-4.8	-5.8	-5.6	-4.9	-3.8	0
Bend, OR	-2.7	-3.2	-3.2	-2.5	-2.4	-2.1	0
Billings, MT	-4.1	-3.4	-2.2	-3.1	-0.6	-2.3	0
Binghamton, NY	-2.9	-2.7	-2.6	-2.7	-2.4	-2.6	0
Birmingham-Hoover, AL	-2.9	-3.6	-3.5	-3.8	-3.1	-3.0	0
Bismarck, ND	0.5	-0.8	0.0	-0.3	-0.2	-0.8	1
Blacksburg-Christiansburg-Radford, VA	-1.3	0.0	-1.1	-1.5	0.5	-1.0	1
Bloomington, IN	-2.8	-5.6	-1.9	-3.1	-2.6	2.2	1
Bloomington-Normal, IL	-0.4	-1.1	-1.3	-1.0	-1.2	-1.4	0
Boise City-Nampa, ID	-7.6	-7.5	-8.1	-7.5	-6.5	-6.0	0
Boston-Cambridge-Quincy, MA-NH NECTA	-2.6	-2.6	-2.6	-2.4	-2.0	-1.4	0
Boulder, CO	-4.8	-5.1	-4.9	-4.9	-4.6	-4.1	0
Bowling Green, KY	-5.0	-6.2	-5.7	-5.9	-6.9	-6.5	0
Bradenton-Sarasota-Venice, FL	-7.2	-7.3	-6.9	-6.2	-5.3	-5.3	0
Bremerton-Silverdale, WA	-5.9	-4.6	-5.2	-5.5	-4.2	-3.8	0
Bridgeport-Stamford-Norwalk, CT NECTA	-3.2	-3.0	-3.6	-3.3	-2.9	-2.8	0
Brownsville-Harlingen, TX	-2.4	-1.1	-0.8	-1.9	-1.6	-1.6	0
Brunswick, GA	-2.2	-2.0	-2.4	-1.3	-2.4	-2.7	0
Buffalo-Niagara Falls, NY	-2.4	-2.5	-3.0	-2.8	-2.5	-2.1	0
Burlington, NC	-4.7	-4.5	-4.6	-4.1	-3.7	-3.1	0
Burlington-South Burlington, VT NECTA	-4.3	-4.1	-4.0	-4.0	-3.4	-3.1	0
Canton-Massillon, OH	-3.0	-3.4	-4.1	-4.1	-3.7	-4.2	0
Cape Coral-Fort Myers, FL	-7.6	-6.9	-7.4	-6.8	-6.2	-5.7	0
Carson City, NV	-6.5	-6.5	-5.9	-5.1	-4.2	-3.7	0
Casper, WY	-2.2	-4.4	-5.3	-6.7	-6.8	-7.0	0
Cedar Rapids, IA	-1.2	-1.7	-1.4	-1.5	-1.1	-1.0	0
Champaign-Urbana, IL	0.2	-1.7	-0.9	-1.5	-1.4	-1.0	1
Charleston, WV	-2.0	-2.0	-2.4	-1.9	-1.7	-1.3	0
Charleston-North Charleston-Summerville, SC	-3.1	-2.9	-2.9	-2.7	-1.5	-1.4	0
Charlotte-Gastonia-Concord, NC-SC	-6.2	-5.9	-5.5	-5.7	-4.3	-4.4	0
Charlottesville, VA	-1.9	-0.9	-2.2	-2.2	-1.4	-0.5	0
Chattanooga, TN-GA	-3.1	-3.4	-3.2	-3.2	-3.1	-3.1	0
Cheyenne, WY	-0.7	-1.1	-2.0	-3.3	-2.9	-3.2	0
Chicago-Naperville-Joliet, IL-IN-WI	-4.6	-4.8	-4.5	-4.4	-4.1	-4.2	0
Chico, CA	-3.0	-3.3	-3.8	-3.7	-3.4	-2.9	0
Cincinnati-Middletown, OH-KY-IN	-4.1	-4.1	-3.9	-3.9	-3.4	-3.2	0

	Percent Change From One Year Earlier						Number of Months with Job Growth
	Jul	Aug	Sep	Oct	Nov	Dec	
Clarksville, TN-KY	-4.0	-3.5	-3.5	-2.9	-2.4	-2.2	0
Cleveland, TN	-3.0	-3.2	-4.4	-2.9	-2.2	-2.0	0
Cleveland-Elyria-Mentor, OH	-5.2	-5.9	-5.6	-5.2	-4.2	-4.2	0
Coeur d'Alene, ID	-4.8	-5.6	-5.0	-4.2	-4.4	-4.1	0
College Station-Bryan, TX	-2.5	-2.1	-3.9	-3.6	-3.4	-3.8	0
Colorado Springs, CO	-4.0	-4.7	-4.9	-4.4	-3.7	-3.9	0
Columbia, MO	-0.8	-1.8	-0.4	-1.3	0.3	-1.0	1
Columbia, SC	-1.9	-1.2	-0.9	-0.8	-0.9	-0.9	0
Columbus, GA-AL	-1.7	-1.7	-2.0	-1.9	-2.3	-2.0	0
Columbus, IN	-1.8	-1.1	-1.5	-1.9	-3.8	-4.6	0
Columbus, OH	-1.9	-2.1	-2.0	-1.8	-1.2	-1.8	0
Corpus Christi, TX	-3.2	-3.7	-3.9	-3.2	-3.1	-3.4	0
Corvallis, OR	-6.7	-5.9	-5.1	-5.4	-5.7	-6.6	0
Cumberland, MD-WV	-2.0	-3.8	0.3	0.5	0.2	0.5	4
Dallas-Fort Worth-Arlington, TX	-1.7	-2.2	-2.2	-1.8	-1.7	-1.7	0
Dalton, GA	-7.1	-7.6	-8.5	-7.7	-7.3	-6.4	0
Danbury, CT NECTA	-2.8	-3.2	-3.2	-3.9	-4.2	-4.7	0
Danville, IL	-2.3	-2.9	-2.9	-2.6	-2.6	-2.7	0
Danville, VA	-4.6	-3.8	-2.4	-2.0	3.1	1.0	2
Davenport-Moline-Rock Island, IA-IL	-1.4	-1.8	-1.6	-1.9	-1.8	-2.0	0
Dayton, OH	-3.0	-3.3	-3.6	-3.7	-3.3	-3.3	0
Decatur, AL	-5.1	-4.5	-5.1	-5.5	-4.8	-5.3	0
Decatur, IL	-4.0	-4.5	-4.5	-4.5	-4.2	-5.0	0
Deltona-Daytona Beach-Ormond Beach, FL	-3.0	-2.6	-2.9	-3.2	-2.7	-3.0	0
Denver-Aurora-Broomfield, CO	-4.1	-4.7	-4.5	-3.8	-3.5	-3.3	0
Des Moines-West Des Moines, IA	-1.3	-1.8	-1.8	-1.8	-1.6	-2.7	0
Detroit-Warren-Livonia, MI	-7.4	-8.2	-7.9	-7.1	-6.9	-6.6	0
Dothan, AL	-2.4	-2.6	-3.1	-3.2	-2.3	-1.8	0
Dover, DE	-3.9	-4.2	-4.4	-4.3	-3.2	-3.3	0
Dubuque, IA	-3.1	-2.0	-2.0	-2.8	-2.8	-2.0	0
Duluth, MN-WI	-4.6	-4.9	-4.3	-4.2	-4.2	-3.5	0
Durham-Chapel Hill, NC	-3.2	-3.6	-3.8	-3.4	-3.0	-2.8	0
Eau Claire, WI	-3.5	-2.2	-2.3	-2.8	-2.4	-2.6	0
El Centro, CA	-3.9	-4.1	-3.4	-2.4	-3.0	-1.8	0
El Paso, TX	0.0	-1.5	-1.0	-1.0	-1.2	-1.3	0
Elizabethtown, KY	-1.5	-1.3	-2.1	-2.5	-0.8	-0.4	0
Elkhart-Goshen, IN	-8.9	-9.9	-7.6	-6.9	-5.9	-5.1	0
Elmira, NY	-3.9	-4.4	-3.8	-3.8	-4.5	-4.2	0

	Percent Change From One Year Earlier						Number of Months with Job Growth
	Jul	Aug	Sep	Oct	Nov	Dec	
Erie, PA	-4.1	-4.2	-4.2	-4.0	-4.0	-4.3	0
Eugene-Springfield, OR	-4.5	-4.5	-4.3	-3.4	-3.1	-2.9	0
Evansville, IN-KY	-3.0	-2.4	-3.6	-3.3	-2.5	-2.5	0
Fairbanks, AK	-1.2	0.0	-1.5	-3.4	-3.7	-2.5	0
Fajardo, PR	8.9	-2.4	-1.2	-5.8	-7.5	-3.6	1
Fargo, ND-MN	0.7	-0.5	-0.7	-1.2	-1.1	-1.1	1
Farmington, NM	-2.3	-4.7	-5.2	-5.6	-5.8	-6.6	0
Fayetteville, NC	-2.7	-2.9	-2.8	-2.2	-1.9	-1.6	0
Fayetteville-Springdale-Rogers, AR-MO	-0.7	-1.1	-1.4	-1.1	-1.2	-0.8	0
Flagstaff, AZ	-7.4	-5.6	-5.3	-6.8	-5.9	-5.7	0
Flint, MI	-7.4	-9.4	-7.7	-7.6	-7.6	-7.5	0
Florence, SC	-1.2	-0.3	-0.9	-0.5	-0.3	-0.6	0
Florence-Muscle Shoals, AL	-2.8	-3.5	-4.0	-3.7	-2.6	-2.9	0
Fond du Lac, WI	-4.3	-4.9	-5.1	-4.7	-4.8	-4.2	0
Fort Collins-Loveland, CO	-3.4	-3.7	-4.2	-3.2	-2.8	-3.1	0
Fort Smith, AR-OK	-0.4	-1.6	-1.7	-1.6	-1.3	-1.1	0
Fort Walton Beach-Crestview-Destin, FL	-3.9	-4.1	-2.9	-3.3	-2.8	-2.8	0
Fort Wayne, IN	-4.3	-3.3	-3.9	-3.1	-3.6	-3.2	0
Fresno, CA	-3.6	-3.8	-3.8	-3.4	-2.7	-2.6	0
Gadsden, AL	-1.8	-2.4	-1.3	-1.8	-1.3	-1.1	0
Gainesville, FL	-2.5	-3.1	-2.7	-2.9	-1.8	-2.1	0
Gainesville, GA	-3.7	-4.6	-5.1	-4.6	-5.3	-4.5	0
Glens Falls, NY	-3.4	-4.7	-4.1	-3.4	-3.3	-2.5	0
Goldsboro, NC	-3.9	-3.6	-4.4	-2.9	-3.1	-3.5	0
Grand Forks, ND-MN	-0.6	-1.3	-1.1	-0.7	-1.6	-1.1	0
Grand Junction, CO	-1.7	-5.4	-6.9	-7.2	-7.9	-8.4	0
Grand Rapids-Wyoming, MI	-4.6	-4.9	-4.7	-3.8	-3.3	-3.3	0
Great Falls, MT	-4.4	-5.8	-5.3	-4.5	-5.0	-7.2	0
Greeley, CO	-4.0	-4.7	-5.6	-5.8	-5.5	-6.1	0
Green Bay, WI	-1.9	-2.0	-2.2	-2.2	-2.1	-2.2	0
Greensboro-High Point, NC	-5.8	-6.0	-6.0	-5.5	-4.2	-3.6	0
Greenville, NC	-2.6	-3.4	-3.5	-2.8	-3.3	-3.0	0
Greenville-Mauldin-Easley, SC	-2.6	-2.8	-3.3	-3.2	-2.3	-1.9	0
Guayama, PR	-1.1	-6.9	-7.3	-5.3	-7.4	-12.0	0
Gulfport-Biloxi, MS	-1.3	-3.0	-2.9	-1.4	-2.2	-1.2	0
Hagerstown-Martinsburg, MD-WV	-2.5	-2.9	-1.5	-2.1	-1.3	-1.7	0
Hanford-Corcoran, CA	-2.7	-3.2	-5.0	-4.5	-4.8	-5.4	0
Harrisburg-Carlisle, PA	-3.7	-3.8	-3.8	-3.3	-2.8	-2.6	0

	Percent Change From One Year Earlier						Number of Months with Job Growth
	Jul	Aug	Sep	Oct	Nov	Dec	
Harrisonburg, VA	-0.3	-0.2	-0.2	-0.3	-0.3	0.3	1
Hartford-West Hartford-East Hartford, CT NECTA	-3.7	-3.6	-3.6	-3.3	-2.4	-2.3	0
Hattiesburg, MS	-1.0	-1.9	-3.5	-3.1	-4.4	-3.9	0
Hickory-Lenoir-Morganton, NC	-7.6	-7.4	-7.2	-6.9	-6.2	-6.3	0
Hinesville-Fort Stewart, GA	-2.6	-2.6	-2.5	-1.0	2.1	0.5	2
Holland-Grand Haven, MI	-8.6	-8.7	-8.0	-7.3	-7.1	-7.2	0
Honolulu, HI	-1.7	-3.0	-3.1	-3.0	-4.0	-3.0	0
Hot Springs, AR	4.2	2.8	1.6	1.0	-0.3	-1.1	4
Houma-Bayou Cane-Thibodaux, LA	-1.2	-1.6	0.9	-1.9	-1.8	-2.3	1
Houston-Sugar Land-Baytown, TX	-3.2	-3.9	-2.8	-3.1	-3.5	-3.6	0
Huntington-Ashland, WV-KY-OH	-1.7	-2.2	-2.9	-3.0	-3.1	-2.5	0
Huntsville, AL	-1.5	-2.4	-2.3	-2.2	-1.1	-0.9	0
Idaho Falls, ID	-3.5	-4.6	-5.4	-4.5	-4.3	-4.1	0
Indianapolis-Carmel, IN	-4.1	-4.1	-4.1	-4.6	-3.7	-3.4	0
Iowa City, IA	-1.5	0.6	-0.1	0.2	0.8	-1.0	3
Ithaca, NY	-0.7	-1.0	-1.1	-1.1	-0.8	-0.2	0
Jackson, MI	-6.0	-6.5	-6.3	-5.6	-5.6	-6.2	0
Jackson, MS	0.0	-0.5	-0.9	-0.5	-0.8	-0.3	0
Jackson, TN	-3.9	-3.6	-4.1	-4.2	-3.7	-3.2	0
Jacksonville, FL	-3.8	-3.7	-3.9	-3.7	-3.0	-2.6	0
Jacksonville, NC	-5.0	-5.9	-5.3	-6.0	-4.4	-3.0	0
Janesville, WI	-4.8	-3.8	-3.6	-4.0	-3.7	-4.4	0
Jefferson City, MO	-2.8	-2.7	-3.2	-2.6	-2.5	-2.7	0
Johnson City, TN	-2.8	-3.0	-3.3	-2.1	-1.6	-1.5	0
Johnstown, PA	-2.8	-3.1	-3.6	-3.5	-3.4	-3.0	0
Jonesboro, AR	0.4	2.3	-0.8	-0.2	0.6	-0.6	3
Joplin, MO	-0.4	-0.8	-1.8	-1.3	-1.6	-1.8	0
Kalamazoo-Portage, MI	-4.8	-4.8	-5.9	-4.1	-4.1	-3.6	0
Kankakee-Bradley, IL	-3.6	-3.4	-4.1	-3.2	-3.2	-3.5	0
Kansas City, MO-KS Metropolitan Statistical Area	-2.2	-2.4	-2.5	-2.4	-2.1	-2.5	0
Kennewick-Pasco-Richland, WA	2.6	3.8	3.5	3.3	3.4	3.8	6
Killeen-Temple-Fort Hood, TX	-0.6	-1.5	-1.6	-1.7	-1.4	-1.5	0
Kingsport-Bristol-Bristol, TN-VA	-3.8	-3.8	-3.7	-3.7	-3.3	-3.4	0
Kingston, NY	-0.5	-0.3	-1.1	-1.3	-1.3	-0.6	0
Knoxville, TN	-3.2	-3.8	-3.7	-3.5	-2.9	-2.8	0
Kokomo, IN	-4.5	-7.6	-8.7	-8.1	-7.7	-6.6	0
La Crosse, WI-MN	-3.7	-2.5	-3.3	-2.6	-2.9	-2.5	0
Lafayette, IN	-3.4	-2.8	-1.7	-2.0	-1.7	-1.8	0

	Percent Change From One Year Earlier						Number of Months with Job Growth
	Jul	Aug	Sep	Oct	Nov	Dec	
Lafayette, LA	-0.7	-1.1	-0.8	-1.3	-1.0	-1.0	0
Lake Charles, LA	-0.5	-1.0	-0.1	-0.6	-0.6	-0.8	0
Lake Havasu City-Kingman, AZ	-9.9	-7.4	-7.4	-7.2	-5.7	-6.0	0
Lakeland-Winter Haven, FL	-3.9	-4.3	-3.9	-4.1	-3.4	-2.9	0
Lancaster, PA	-4.4	-4.2	-3.8	-3.9	-3.7	-3.7	0
Lansing-East Lansing, MI	-4.2	-3.9	-4.4	-3.8	-4.1	-2.6	0
Laredo, TX	0.4	-0.1	-0.4	-0.3	-0.8	-1.1	1
Las Cruces, NM	-2.8	-2.6	-2.4	-2.6	-2.3	-2.5	0
Las Vegas-Paradise, NV	-6.5	-6.9	-6.2	-6.3	-6.7	-8.0	0
Lawrence, KS	-7.1	-7.0	-6.8	-6.3	-3.9	-4.7	0
Lawton, OK	-1.4	-2.3	-1.4	-1.4	-0.7	-0.2	0
Lebanon, PA	-3.0	-2.8	-3.0	-2.6	-3.4	-3.5	0
Leominster-Fitchburg-Gardner, MA NECTA	-4.4	-4.8	-4.0	-4.0	-4.6	-4.5	0
Lewiston, ID-WA	-4.1	-4.8	-6.1	-6.3	-5.4	-2.5	0
Lewiston-Auburn, ME NECTA	-2.7	-2.7	-3.9	-2.9	-4.0	-2.7	0
Lexington-Fayette, KY	-3.8	-3.7	-3.5	-3.0	-2.8	-2.7	0
Lima, OH	-0.2	-3.5	-5.1	-4.2	-4.9	-5.0	0
Lincoln, NE	-0.4	-0.5	-1.7	-2.3	-2.1	-2.4	0
Little Rock-North Little Rock-Conway, AR	-1.4	-1.7	-1.7	-1.7	-0.9	-1.1	0
Logan, UT-ID	-4.9	-4.6	-3.9	-3.9	-4.0	-3.6	0
Longview, TX	-2.9	-3.2	-2.6	-2.7	-2.9	-2.8	0
Longview, WA	-5.6	-7.7	-6.9	-6.1	-3.8	-7.3	0
Los Angeles-Long Beach-Santa Ana, CA	-4.3	-4.2	-4.3	-3.7	-3.5	-3.1	0
Louisville-Jefferson County, KY-IN	-3.7	-4.1	-3.8	-3.2	-2.4	-2.1	0
Lubbock, TX	-0.8	-1.4	-2.0	-2.2	-0.8	-0.8	0
Lynchburg, VA	-0.2	0.4	0.2	0.2	0.6	0.7	5
Macon, GA	-5.5	-5.1	-5.0	-5.1	-4.8	-5.8	0
Madera-Chowchilla, CA	-1.2	-0.9	-0.6	-1.4	0.0	-2.3	0
Madison, WI	-1.4	-1.7	-1.5	-1.4	-1.0	-1.9	0
Manchester, NH NECTA	-1.7	-0.6	-1.5	-1.1	-1.4	-0.6	0
Mansfield, OH	-6.6	-6.4	-5.7	-3.7	-2.4	-4.0	0
Mayaguez, PR	-0.3	-3.3	-6.9	-6.9	-3.7	-2.3	0
McAllen-Edinburg-Mission, TX	2.0	0.7	1.3	1.9	1.0	0.8	6
Medford, OR	-4.5	-4.5	-5.2	-5.0	-5.7	-4.8	0
Memphis, TN-MS-AR	-1.9	-2.0	-2.5	-1.9	-2.1	-2.5	0
Merced, CA	-2.9	-4.0	-2.6	-3.1	-1.4	-1.9	0
Miami-Fort Lauderdale-Pompano Beach, FL	-3.6	-3.3	-3.0	-3.1	-2.7	-2.3	0
Michigan City-La Porte, IN	-4.3	-4.3	-3.4	-2.4	-2.4	-1.6	0

	Percent Change From One Year Earlier						Number of Months with Job Growth
	Jul	Aug	Sep	Oct	Nov	Dec	
Midland, TX	-0.9	-1.6	-2.2	-2.9	-2.9	-3.2	0
Milwaukee-Waukesha-West Allis, WI	-5.2	-5.8	-6.1	-6.0	-5.7	-6.1	0
Minneapolis-St. Paul-Bloomington, MN-WI	-3.6	-4.0	-4.0	-3.7	-3.0	-2.7	0
Missoula, MT	-3.6	-3.2	-2.1	-2.5	-4.5	-4.2	0
Mobile, AL	-1.0	-1.6	-2.5	-2.6	-2.0	-2.1	0
Modesto, CA	-3.4	-3.7	-2.9	-2.7	-3.8	-3.7	0
Monroe, LA	-0.4	-1.0	-1.0	-1.3	-1.4	-2.2	0
Monroe, MI	-6.4	-6.8	-8.1	-7.9	-7.8	-6.9	0
Montgomery, AL	-2.7	-3.4	-3.0	-3.3	-2.5	-2.0	0
Morgantown, WV	0.3	0.8	-1.2	-0.2	0.5	0.9	4
Morristown, TN	-3.9	-4.2	-3.8	-3.4	-4.0	-4.2	0
Mount Vernon-Anacortes, WA	-3.9	-4.4	-4.4	-4.2	-3.4	-2.0	0
Muncie, IN	-2.0	-5.2	-2.5	-2.8	-3.2	-2.3	0
Muskegon-Norton Shores, MI	-6.8	-6.0	-5.4	-4.9	-4.8	-4.7	0
Myrtle Beach-North Myrtle Beach-Conway, SC	-6.3	-7.0	-2.9	-3.6	-1.5	-1.1	0
Napa, CA	-8.1	-6.3	-5.8	-6.0	-4.2	-4.1	0
Naples-Marco Island, FL	-6.4	-6.5	-7.0	-7.5	-6.9	-7.2	0
Nashville-Davidson--Murfreesboro--Franklin, TN	-4.6	-4.2	-4.2	-3.8	-3.6	-3.7	0
New Bedford, MA NECTA	-3.1	-3.7	-3.3	-3.5	-2.6	-2.8	0
New Haven, CT NECTA	-1.6	-2.3	-1.8	-1.8	-1.7	-1.7	0
New Orleans-Metairie-Kenner, LA	-0.3	-1.5	-0.4	-1.4	-1.5	-1.4	0
New York-Northern New Jersey-Long Island, NY-NJ-PA	-1.8	-1.7	-2.4	-2.6	-2.1	-1.8	0
Niles-Benton Harbor, MI	-7.5	-7.5	-7.0	-5.9	-5.9	-5.6	0
Norwich-New London, CT-RI NECTA	-4.6	-4.4	-3.3	-3.2	-2.7	-2.8	0
Ocala, FL	-4.0	-4.6	-4.3	-4.7	-4.1	-3.6	0
Ocean City, NJ	-7.5	-4.5	-1.9	-0.8	-8.1	-8.0	0
Odessa, TX	-0.2	-1.7	-2.6	-2.6	-2.5	-2.7	0
Ogden-Clearfield, UT	-4.6	-4.5	-4.5	-4.4	-3.9	-3.5	0
Oklahoma City, OK	-0.7	-1.9	-2.4	-2.7	-2.4	-2.2	0
Olympia, WA	-2.1	-3.8	-2.7	-3.1	-1.5	-1.6	0
Omaha-Council Bluffs, NE-IA	-0.8	-1.7	-2.0	-2.4	-2.5	-3.4	0
Orlando-Kissimmee, FL	-5.2	-5.1	-4.7	-4.3	-3.9	-3.9	0
Oshkosh-Neenah, WI	0.1	-0.8	-1.8	-1.4	-1.5	-1.7	1
Owensboro, KY	-2.7	-2.5	-2.5	-2.9	-3.1	-3.0	0
Oxnard-Thousand Oaks-Ventura, CA	-5.1	-4.7	-4.8	-4.4	-3.9	-4.1	0
Palm Bay-Melbourne-Titusville, FL	-4.4	-4.1	-3.9	-3.4	-3.1	-3.1	0
Palm Coast, FL	-6.7	-7.7	-6.6	-7.1	-7.1	-5.9	0
Panama City-Lynn Haven-Panama City Beach, FL	-4.2	-4.3	-4.0	-3.9	-3.0	-2.5	0

	Percent Change From One Year Earlier						Number of Months with Job Growth
	Jul	Aug	Sep	Oct	Nov	Dec	
Parkersburg-Marietta-Vienna, WV-OH	-0.8	-0.4	-1.1	-1.5	-1.6	-1.8	0
Pascagoula, MS	-2.4	-3.5	-2.4	-3.1	-3.4	-2.4	0
Pensacola-Ferry Pass-Brent, FL	-3.2	-3.4	-2.9	-3.0	-2.5	-2.1	0
Peoria, IL	-2.9	-3.3	-3.3	-3.3	-3.3	-3.6	0
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	-3.3	-3.4	-3.3	-3.3	-2.9	-2.6	0
Phoenix-Mesa-Scottsdale, AZ	-7.8	-8.1	-8.1	-7.2	-5.9	-5.3	0
Pine Bluff, AR	-2.1	-1.9	-2.1	-1.1	-1.6	-1.6	0
Pittsburgh, PA	-2.8	-2.9	-3.0	-2.8	-2.2	-2.0	0
Pittsfield, MA NECTA	-3.9	-3.7	-3.3	-3.9	-3.6	-3.1	0
Pocatello, ID	-4.2	-5.2	-5.9	-6.2	-5.0	-4.1	0
Ponce, PR	-4.3	-3.8	-7.2	-3.7	-4.3	-5.6	0
Port St. Lucie, FL	-4.2	-4.2	-3.8	-3.2	-1.5	-1.3	0
Portland-South Portland-Biddeford, ME NECTA	-3.4	-3.0	-2.6	-2.7	-3.0	-2.8	0
Portland-Vancouver-Beaverton, OR-WA	-5.8	-6.0	-5.9	-5.2	-5.1	-5.0	0
Portsmouth, NH-ME NECTA	-4.5	-4.0	-1.1	-1.1	-1.3	-0.6	0
Poughkeepsie-Newburgh-Middletown, NY	-2.5	-2.5	-2.2	-2.4	-2.3	-2.2	0
Prescott, AZ	-9.0	-6.4	-6.0	-5.6	-4.4	-4.1	0
Providence-Fall River-Warwick, RI-MA NECTA	-3.6	-3.9	-4.7	-4.5	-4.3	-4.2	0
Provo-Orem, UT	-4.9	-5.1	-4.4	-4.3	-4.3	-3.7	0
Pueblo, CO	-2.7	-3.1	-3.2	-2.9	-2.4	-2.8	0
Punta Gorda, FL	-3.8	-2.9	-2.9	-2.4	-2.9	-3.2	0
Racine, WI	-3.5	-4.3	-5.1	-5.1	-4.4	-4.7	0
Raleigh-Cary, NC	-3.4	-3.0	-3.1	-2.7	-2.0	-1.6	0
Rapid City, SD	-1.6	-2.0	-2.2	-2.4	-1.6	-3.1	0
Reading, PA	-3.7	-3.6	-3.6	-3.4	-3.1	-3.2	0
Redding, CA	-5.2	-6.2	-6.0	-5.3	-3.6	-3.4	0
Reno-Sparks, NV	-8.7	-8.5	-8.1	-7.2	-6.1	-6.8	0
Richmond, VA	-3.4	-3.4	-3.3	-2.3	-2.0	-2.1	0
Riverside-San Bernardino-Ontario, CA	-6.0	-5.7	-6.2	-5.2	-4.6	-4.5	0
Roanoke, VA	-1.2	-2.1	-2.4	-1.6	-1.2	-0.9	0
Rochester, MN	-1.8	-1.9	-1.0	-0.7	-0.7	-0.4	0
Rochester, NY	-2.1	-2.0	-1.9	-1.6	-1.6	-1.5	0
Rochester-Dover, NH-ME NECTA	-1.8	-2.6	-2.1	-2.2	-2.4	-1.9	0
Rockford, IL	-3.2	-2.9	-2.9	-2.8	-2.9	-2.0	0
Rocky Mount, NC	-1.9	-2.2	-4.4	-3.6	-3.0	-3.7	0
Rome, GA	-4.9	-4.6	-5.7	-2.0	-2.0	-0.8	0
Sacramento--Arden-Arcade--Roseville, CA	-5.2	-4.8	-4.9	-5.3	-4.9	-5.0	0
Saginaw-Saginaw Township North, MI	-4.5	-6.4	-5.7	-4.9	-5.2	-4.5	0

	Percent Change From One Year Earlier						Number of Months with Job Growth
	Jul	Aug	Sep	Oct	Nov	Dec	
Salem, OR	-6.8	-6.3	-5.8	-5.0	-5.0	-5.2	0
Salinas, CA	-3.6	-3.9	-4.4	-4.6	-4.2	-4.5	0
Salisbury, MD	-2.4	-2.4	-1.4	-1.6	0.7	-0.2	1
Salt Lake City, UT	-4.3	-4.7	-4.5	-4.5	-4.4	-4.4	0
San Angelo, TX	-1.8	-2.7	-3.1	-2.0	-1.5	-2.2	0
San Antonio, TX	-0.8	-1.0	-0.9	-0.8	-0.8	-1.1	0
San Diego-Carlsbad-San Marcos, CA	-4.4	-4.4	-4.3	-4.0	-3.4	-3.5	0
San Francisco-Oakland-Fremont, CA	-4.8	-4.7	-4.5	-4.2	-3.9	-4.0	0
San German-Cabo Rijo, PR	-1.8	-4.6	-3.2	-1.4	-3.2	-3.2	0
San Jose-Sunnyvale-Santa Clara, CA	-4.6	-5.0	-5.4	-5.0	-4.6	-4.1	0
San Juan-Caguas-Guaynabo, PR	-2.9	-5.3	-4.8	-4.6	-5.2	-6.2	0
San Luis Obispo-Paso Robles, CA	-1.1	-0.5	-1.6	-2.6	-2.5	-1.7	0
Sandusky, OH	2.1	2.7	3.3	2.8	1.3	2.1	6
Santa Barbara-Santa Maria-Goleta, CA	-2.2	-1.9	-2.3	-1.7	-2.0	-2.4	0
Santa Cruz-Watsonville, CA	-5.8	-5.6	-4.9	-4.0	-3.1	-1.9	0
Santa Fe, NM	-4.6	-3.8	-4.7	-5.1	-6.2	-5.7	0
Santa Rosa-Petaluma, CA	-5.4	-5.0	-5.4	-4.5	-3.4	-3.4	0
Savannah, GA	-3.1	-3.5	-3.1	-3.1	-2.9	-2.7	0
Scranton--Wilkes-Barre, PA	-3.2	-3.6	-3.6	-3.0	-2.7	-2.2	0
Seattle-Tacoma-Bellevue, WA	-3.8	-4.1	-4.3	-2.9	-3.8	-3.1	0
Sebastian-Vero Beach, FL	-8.0	-7.7	-6.9	-6.1	-5.6	-5.9	0
Sheboygan, WI	-3.9	-3.9	-3.9	-4.1	-3.5	-4.5	0
Sherman-Denison, TX	-1.1	-2.0	-2.5	-2.0	-1.6	-1.8	0
Shreveport-Bossier City, LA	-1.8	-2.5	-2.1	-2.9	-2.4	-2.2	0
Sioux City, IA-NE-SD	-1.2	-1.4	-1.8	-2.6	-3.4	-2.8	0
Sioux Falls, SD	-1.6	-1.8	-2.0	-1.7	-1.8	-2.9	0
South Bend-Mishawaka, IN-MI	-2.0	-2.7	-3.5	-4.4	-4.6	-4.7	0
Spartanburg, SC	-2.6	-3.3	-3.9	-3.4	-3.5	-4.0	0
Spokane, WA	-4.2	-3.4	-4.0	-2.0	-2.5	-1.9	0
Springfield, IL	-2.7	-3.0	-1.3	-2.0	-2.1	-2.5	0
Springfield, MA-CT NECTA	-3.6	-3.7	-3.6	-3.4	-3.2	-2.4	0
Springfield, MO	-0.7	-0.7	-1.2	-0.9	-0.6	-0.5	0
Springfield, OH	-2.1	-2.7	-2.7	-2.3	-0.8	-0.8	0
St. Cloud, MN	-2.7	-3.4	-4.0	-3.1	-3.5	-3.1	0
St. George, UT	-4.3	-5.3	-5.1	-5.1	-5.1	-5.2	0
St. Joseph, MO-KS	-0.2	0.2	-0.5	1.2	1.5	1.8	4
St. Louis, MO-IL	-3.4	-3.8	-3.4	-3.1	-2.7	-2.6	0
State College, PA	-0.7	-1.9	-0.4	0.1	0.4	0.1	3

	Percent Change From One Year Earlier						Number of Months with Job Growth
	Jul	Aug	Sep	Oct	Nov	Dec	
Stockton, CA	-2.9	-4.2	-3.8	-3.4	-3.5	-3.4	0
Sumter, SC	-5.5	-6.0	-3.1	-3.6	-3.3	-3.2	0
Syracuse, NY	-1.7	-2.0	-2.0	-2.0	-1.9	-1.4	0
Tallahassee, FL	-2.8	-2.7	-2.4	-2.4	-2.1	-2.3	0
Tampa-St. Petersburg-Clearwater, FL	-4.6	-4.6	-4.8	-4.9	-4.3	-4.4	0
Terre Haute, IN	-2.8	-3.7	-5.0	-4.7	-4.9	-3.7	0
Texarkana, TX-Texarkana, AR	-0.9	-1.7	-2.7	-1.7	-1.4	-2.1	0
Toledo, OH	-5.5	-5.7	-5.2	-4.6	-3.6	-2.9	0
Topeka, KS	-1.3	-1.5	-2.7	-2.0	-2.5	-2.4	0
Trenton-Ewing, NJ	-1.9	-1.4	-2.2	-3.0	-2.9	-3.1	0
Tucson, AZ	-6.4	-6.4	-5.5	-5.2	-4.0	-3.8	0
Tulsa, OK	-1.8	-1.9	-2.2	-2.2	-2.7	-2.5	0
Tuscaloosa, AL	-3.0	-2.6	-3.5	-3.2	-2.0	-2.2	0
Tyler, TX	-1.9	-2.3	-1.8	-2.5	-2.2	-2.0	0
Utica-Rome, NY	-1.8	-1.5	-1.1	-1.1	-1.6	-1.6	0
Valdosta, GA	-2.3	-3.5	-3.6	-4.2	-4.9	-6.1	0
Vallejo-Fairfield, CA	-3.0	-3.0	-4.0	-4.0	-4.0	-4.0	0
Victoria, TX	-3.9	-4.1	-3.9	-4.4	-3.8	-4.2	0
Vineland-Millville-Bridgeton, NJ	-0.3	-0.2	0.3	-0.5	0.3	0.0	2
Virginia Beach-Norfolk-Newport News, VA-NC	-1.2	-1.2	-0.7	-0.7	-0.5	-0.2	0
Visalia-Porterville, CA	-3.8	-3.4	-3.6	-3.6	-3.7	-3.9	0
Waco, TX	-1.4	-1.8	-1.8	-1.8	-1.8	-2.1	0
Warner Robins, GA	-2.2	-2.4	-2.7	-3.0	-2.2	-1.6	0
Washington-Arlington-Alexandria, DC-VA-MD-WV	-1.1	-1.3	-1.2	-0.8	-0.6	-0.5	0
Waterbury, CT NECTA	-2.1	-3.1	-2.9	-3.1	-3.1	-3.4	0
Waterloo-Cedar Falls, IA	-3.6	-2.8	-2.6	-2.3	-1.9	-2.8	0
Wausau, WI	-4.4	-3.9	-3.6	-3.5	-3.1	-3.8	0
Weirton-Steubenville, WV-OH	-2.1	-4.9	-6.0	-4.8	-5.3	-5.5	0
Wenatchee-East Wenatchee, WA	-8.5	-7.5	-7.0	-5.8	-6.7	-3.7	0
Wheeling, WV-OH	-0.7	-0.6	-0.4	-1.0	-1.0	-0.7	0
Wichita Falls, TX	-3.3	-3.3	-3.3	-2.8	-2.3	-2.7	0
Wichita, KS	-3.2	-2.1	-4.5	-4.3	-5.0	-5.9	0
Williamsport, PA	-4.3	-4.7	-4.1	-3.7	-2.3	-2.3	0
Wilmington, NC	-4.8	-4.2	-3.5	-3.0	-3.0	-2.2	0
Winchester, VA-WV	-5.5	-5.7	-4.1	-3.8	-3.2	-2.8	0
Winston-Salem, NC	-2.9	-2.7	-2.9	-2.3	-2.0	-1.7	0
Worcester, MA-CT NECTA	-1.4	-1.4	-1.5	-1.4	-1.5	-1.4	0
Yakima, WA	-2.4	-2.0	-2.3	-1.6	-1.0	-0.5	0

	Percent Change From One Year Earlier						Number of Months with Job Growth
	Jul	Aug	Sep	Oct	Nov	Dec	
Yauco, PR	2.6	-2.6	-2.5	-2.5	-3.0	-5.1	1
York-Hanover, PA	-3.3	-3.4	-3.9	-4.1	-3.8	-3.5	0
Youngstown-Warren-Boardman, OH-PA	-5.7	-6.1	-6.4	-6.4	-7.2	-6.1	0
Yuba City, CA	-2.6	-3.8	-6.4	-6.2	-6.4	-6.9	0
Yuma, AZ	-5.8	-5.4	-7.0	-6.8	-5.1	-5.0	0

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Since 2003, our team has been headed by Jay Garner, a 30-year veteran of the management consulting, economic development and chamber of commerce professions and rounded out by talented experts with CEcD, CCE and CFRE designations.

715 Birkdale Drive | Atlanta, GA 30215  
770-716-9544 | 770-719-8911 (f)  
www.garnereconomics.com